

### ENOIA S.A. Vision Statement

ENOIA S.A. Vision is to be Internationally Established as a High Quality and Reliable Industrial Projects Engineering, Construction and Project Management Organization.

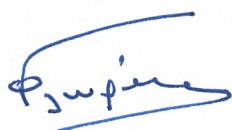
### ENOIA S.A. Mission Statement

ENOIA S.A. provides: Project Management, Process Engineering, Detailed Engineering, Procurement, and Construction Management & Supervision services for Industrial Projects.

The business philosophy of ENOIA has been developed around a core set of values which are fundamental to the organization's development and success:

- **Ethics**  
Our core value is **Integrity**, which means we can always be trusted to do the right thing.
- **Exceed Client Expectations**  
We are dependant of our Clients, therefore we understand, meet and exceed their current and future needs and expectations. We build positive and long term relationships while we thrive to enter new markets.
- **Lead & Involve People**  
We establish direction and unity of purpose letting our people be inspired and become fully involved in a developing and challenging career.
- **Strategy & Policy**  
We operate in a dynamic environment where the differing stakes, opportunities and threats are balanced and anticipated through the implementation of appropriate planning and policies.
- **Factual Approach to Decision Making**  
We believe effective decisions are informed decisions based on reliable data analysis.
- **Operational Planning & Control**  
We achieve desired results with the establishment and control of process criteria. Documented evidence provides confidence that the processes have been carried out as planned.
- **Specialized Software & Document Control Support Systems**  
We use state of the art tools enhancing our performance while mitigating the risks of loss, improper use and integrity. Tools are reviewed for their suitability to meet objectives.
- **Business Relationships Management**  
We believe in long-term mutually beneficial relationships with partners, subcontractors and suppliers built on respect and collaboration.
- **Performance Evaluation, Improvement & Innovation**  
The capitalization of experience makes our organization learning. Seizing the best ideas boosts our performance edge.
- **Design, Manage & Construct Safely**  
Proactively addressing Health, Safety and Environmental aspects during our work is of prime importance in order to construct and operate a safe industrial plant.

ENOIA S.A. policy details are determined within its Manuals, Discipline and System Procedures.



**George Florakis**  
ENOIA S.A. General Manager